



Environmental Policy

Liki Mobile Solutions Sp. z o.o. Sp.k.

Liki Mobile Solutions Sp. z o.o. Sp.k., a company providing end-to-end IT services – including analysis, design, software development and testing – to clients across a wide range of industries, is committed to reducing the environmental impact of its operations, to using resources responsibly and sustainably, and to fostering environmentally conscious attitudes throughout its business.

The Environmental Policy of Liki Mobile Solutions Sp. z o.o. Sp.k. is closely aligned with the nature of the company's operations and the scale of its environmental impact.

WE DELIVER ON THESE COMMITMENTS BY

1

Establishing, maintaining and continually improving an Environmental Management System in conformity with the current edition of ISO 14001 (PN-EN ISO 14001).

2

Fulfilling all applicable legal and other requirements.

3

Controlling the environmental impact of our operations while preventing potential emergency situations.

4

Supervising waste management in order to minimise waste generation.

5

Monitoring the consumption of utilities.

6

Raising employee awareness of environmental protection.

This Environmental Policy is available to all employees of the company and to interested parties at

www.likims.com

Top management declares its personal commitment and undertakes to provide the resources needed to achieve the objectives of the Environmental Policy and to continually improve the Environmental Management System.

Jan Ekiel

President of the Management Board
Liki Mobile Solutions Sp. z o.o.

DATE

19 June 2026